### **Reference Check Form**

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| Applicant’s Name  Harun Patel | Date of Reference Check  28th Feb 2018 | Referee’s Contact number  +91 8149944697 |
| Referee's name  Akash Bijwe | Referee’s current Employer & Designation: | Referee’s email id  [mr.akashbijwe@gmail.com](mailto:mr.akashbijwe@gmail.com) |

Please confirm the following:

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| --- | --- | --- |
| How would you compare the candidate’s technical capability and overall work performance with other people with whom you have worked? | |  |
| Was the candidate able to complete technical tasks on time and on budget? | |  |
| How would you describe the candidate’s **ability to solve difficult and new technical problems?** Describe a specific example. What was the candidates approach? | |  |
| How would you describe the candidate’s ability to perform under stress and tight deadlines? | |  |
| How would you describe the candidate’s ability to work on multiple projects simultaneously? | |  |
| How would you describe the candidate’s team work with others on the team; And the candidate’s ability to work with other groups in the company? Is there an example you can recall? | |  |
| How would **you describe the candidate’s flexibility to changing situations and new environments**? Did the candidate ever get frustrated? | |  |
| Tell me a little about the **candidate’s attention to detail** and the candidate’s ability to work without enough detailed information | |  |
| Would you consider the candidate to be a hard worker, doing enough to get by, or below average worker? |  | |
| What would you say are the candidate’s top 3 Strong points? |  | |
| What are the candidate’s job-related weaknesses? |  | |
| Is there anything else you would like to add that we may have not discussed? |  | |
| Is this person eligible for re-hire within your organization? |  | |
| Could you fully describe the circumstances and reason for the separation? |  | |
| Could you suggest anyone else that I should speak to regarding this individual? |  | |
| Additional Comments |  | |

Outcome

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| --- | --- |
| Appropriate for position? |  |
| Refer to other opportunity |  |
| Employee conducting reference check | Vrushali Sonawane |